**ROLE PROFILE**

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| **Role Title:** | | Intelligence MARSOC Officer | **Leadership stage:** | *1* |
| **JRN:** | | 20822 | **Job family:** |  |
| **Band:** | | 6 | **Location:** | Location based |
| **Allowances:** | | As per contract | **Politically restricted:** | No |
| **Department:** | | NEROCU | **Vetting level:** | MV SC |
| **Reporting to:** | | DS/MARSOC Regional Lead | **Date published:** | September 2022 |
| **Posts responsible for:** | | None | | |
| **Part A – Job Description** | | | | |
| **Overall purpose of the role:** | | | | |
| To Coordinate, identify, collate, research assess, review and enhance multi-agency intelligence profiles to augment delivery of interventions and securing of outcomes against the identified highest harm threats (people and problems) affecting the custodial estate. | | | | |
| **Key responsibilities of the role:** | | | | |
| **1** | Research and Assess intelligence on individuals identified as highest harm threats (people and problems). | | | |
| **2** | Gather, analyse and de-conflict intelligence, produce case file and subject profile and sift out obvious mismatches from MARSOC nominations, providing feedback to enhance future nominations. | | | |
| **3** | Identify intelligence gaps and help set intelligence requirements. | | | |
| **4** | Support live operational activity with real-time research and evaluation of information. Manage the information that is available to ensure it is up to date and accurate. Utilise ANPR to assist live time enquiries. | | | |
| **5** | Where appropriate access ROCU and Police systems and work closely with the Intelligence Analyst in the HMPPS Regional Intelligence Unit (RIU) to enhance intelligence picture for individuals with the intelligence available to them. | | | |
| **6** | Monitor and maintain intelligence sources used to deliver other intelligence products in support of MARSOC Aims and Objectives. | | | |
| **7** | Write and submit applications for Directed Surveillance Authority and/or telecoms data under IPA legislation, manage the resultant product and research content in line with the Senior Reporting Officer (SRO) / Investigators telecoms strategy in order to support the Strategic Aims of the MARSOC Plan. | | | |
| **8** | Support the analytical function with research using open source techniques. | | | |
| **9** | Participate in Regional Tactical Planning Meetings. | | | |
| **10** | Identify and Recommend opportunities for disruptions and intervention against those individuals selected onto the Regional MARSOC Cohort. | | | |
| **11** | Conduct MoRiLE assessments of MARSOC nominals, and assess threat and risk around Priority Individuals | | | |
| **Part B – Scope of contacts** | | | | |
| **Internal / External relationships:** | | | | |
| **Internal:** Police Officers and Staff from varying agencies and departments.  **External:** Law Enforcement Recognised Partners, Third Party Enquiries | | | | |

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| **Part C – Competencies and Values** |
| **Northumbria competencies and values framework (NCVF)** |
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| **Part D – Continuous Professional Development (CPD) role 6 months** | |
| **First 6 months** | |
| 1 |  |
| 2 |  |
| 3 |  |
| 4 |  |
| **12 months and beyond** | |
| 5 |  |
| 6 |  |
| 7 |  |
| 8 |  |

**Part E - PERSON SPECIFICATION**

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| **Criteria** | **Essential** | **Desirable** | **How to be assessed** |
| Qualifications, knowledge and experience | Recent and relevant experience within an intelligence environment and experience of research.  Good knowledge of the intelligence process and cycle, including National Intelligence Model (NIM).  Intelligence Professionalisation Portfolio (IPP) qualification or ability to obtain this.  Must maintain continuous professional development. | Knowledge of Serious Organised Crime.  Good knowledge of intelligence handling processes and covert tactics in investigations.  Knowledge of criminality within prisons and the regional prison estates. | Application/interview/  CPD |
| Planning and organising | Able to demonstrate good organisational, planning and time management skills. |  | Application/interview/  CPD |
| Problem solving and initiative | Proven experience in collating and assessing information and making concise and accurate recommendations based on assessments. |  | Application/interview/  CPD |
| Management and teamwork | Able to work equally as a team member and on own initiative. |  | Application/interview/  CPD |
| Communicating and influencing | Able to demonstrate a good understanding of relevant legislation (Data protection, MOPI, CPIA and HRA).  Must be willing to undertake training in regional force IT and intelligence systems.  Must be able to work within a multi-agency team.  Must be committed to their own professional development. |  | Application/interview/  CPD |
| Other skills and behaviours | Previous experience of working within an operationally sensitive environment and handling confidential material.  Understanding of handling and movement of sensitive material.  High standard of I.T. skills and willing to learn new processes and applications. |  | Application/interview/  CPD |