

Role Definition: Domestic Violence and Criminal Justice Worker

Purpose:

- *Increase access to domestic abuse support services for victims and their families and increase satisfaction levels with the service they receive.*
- *Reduce the number of repeat victims of domestic abuse.*
- *Improve Northumbria Police officers and staffs knowledge and understanding of domestic abuse and safety planning for victims.*
- *Increase the number of early guilty pleas in relation to domestic abuse perpetrators and improve victim retention for prosecution.*
- *Increase perpetrator engagement with the MATAC process and engagement with behaviour change programmes.*

Salary: Grade F

Key Responsibilities:-

1. Co-ordinate the availability of the DVSA Car, providing support to police and domestic abuse workers, ensuring Child/Adult Concern notifications are accurately submitted, interventions actioned and the needs of all individuals assessed, in order to safeguard and support children and vulnerable adults
2. Maintain accurate performance management information ensuring DVSA interventions are recorded on force systems, in order to produce management information for reports and contribute to the evaluation of the project to ensure effectiveness.
3. Maintain the DVSA Intranet Police Page to enable officers to have access to key information quickly and efficiently.
4. Provide support to officers with the use of DVPNs and DVPOs and the development of Harm Reduction Plans, coordinating interventions and support, to ensure a safe and positive impact on victims of domestic abuse.
5. Work with the Northumbria Police MATAC team and attend MATAC meetings. Offer expertise and work with the MATAC cohort to serve MATAC notices where directed by the MATAC Manager. The may require the post holder to work flexible hours.
6. Liaise with persons in custody where appropriate, to offer help with victim engagement with support services and perpetrator engagement with behaviour change programmes.
7. Develop and maintain links between external agencies, local communities, neighbourhood policing teams and MASH's to work towards recognising and preventing domestic abuse, engaging with potential victims and ensuring access to advice and support is widely communicated.

8. Attend management and staff meetings and briefings as and when required to raise awareness of domestic abuse issues.

The postholder may be required to undertake such other responsibilities as are reasonably commensurate with the grade of the post.

Fixed term contract up to 31/3/19 and secondments will be considered from other criminal and family justice partners and other voluntary sector organisations