

**Police Staff**  
**FCC Analyst**  
**Operations Department**  
**Role Definition: SS011 / 20653**

**ROLE DEFINITION**

Dept / Area Command:	Operations	Section:	FCC
Post Title:	FCC Analyst	Post Reference:	SS011 / 20653
Post Grade:	Grade I	Location:	Ponteland
Car User Status:		Telephone Allowance:	
Shift Allowance:		Standby Allowance:	
Weekend Enhancement:		Contractual Overtime:	
Line Manager:	C/Insp Head of FRU		
Staff Responsibilities:	Not applicable		
Purpose:	Provide analytical capacity to enable the examination of demand data to predict future needs, provide solutions and recommendations to enable improved efficiency and effectiveness of deployment and increased public and victim satisfaction.		

**Key Responsibilities:**

1. Lead on the identification of demand / resourcing trends and make recommendations to allow for a more proactive approach to meeting and also reducing demand.
2. Analyse current and historical data to identify predicted future demand scenarios to allow for adjustments to be made to resourcing and skills profiles where necessary.
3. Make recommendations in terms of future resource and skill alignment.
4. Provide insight to the planning assumptions made in organisational design.
5. Analyse current and historical data to develop predicted future demand scenarios to allow for a more proactive approach to meeting demand and fact based decision making in relation to resourcing and deployment.
6. Provide demand information and recommendations to internal stakeholders in order to maximise officer availability.
7. Undertake analysis of the force duty management system and report on performance, issues and trends to promote its effective use in staff deployment.
8. Design, develop and deliver products to ensure the provision, capture and analysis of relevant RMS data is achieved efficiently.

9. Conduct assessments and reviews of flexible working patterns in conjunction with the FCC Co-ordinator, to ensure they meet demand and business requirements.

**The postholder may be required to undertake such other responsibilities as are reasonably commensurate with the grade of the post.**