**JOB TITLE:** Researcher

**REPORTS TO:** TOEX Intelligence Development Manager

**RESPONSIBLE FOR:** N/a

**LOCATION:** Based within the Regional Organised Crime Unit with flexibility to work from home each week

(NERSOU/YHROCU/LONDON/SEROCU/SWROCU/ TARIAN/NWROCU)

**VETTING:** MV-SC

**CONTEXT:**

The Tackling Organised Exploitation Project Team (TOEX) has been commissioned to develop a whole systems approach to improve the response to the ‘exploitation of the vulnerable’ within the current National Strategic Assessment of Serious and Organised Crime, developing a model that supports an enhanced intelligence picture to inform activity; operational tasking and coordination; and capability development.

This role will be based within one of the Regional organised crime units (ROCUs). These Units form a critical part of the national policing network, provide a range of specialist policing capabilities to forces which help them to tackle serious and organised crime effectively. These capabilities include undercover policing, specialist surveillance, and cyber-crime investigation.

ROCUs investigate and disrupt organised crime groups operating across police force boundaries, additionally they act as an important point of connection between police forces and the National Crime Agency (NCA).

**PURPOSE:**

Undertake qualitative and quantitative research to produce intelligence and/or inform analytical products.

**ACCOUNTABILITES:**

1. Under the direction of the Intelligence Development Manager; collect, collate and evaluate information from a wide variety of sources.
2. Prepare, develop and deliver research summaries and findings to clearly and accurately inform decision making and/or facilitate analysis.
3. Present the results of research in the most suitable format for inclusion within the final product created by the Lead Analyst.
4. Work with the national TOEX team to utilise new and existing analytical and research capabilities through the TOEX Operating Model.
5. Liaise with internal and external contacts to facilitate appropriate information sharing and promote the integration of the TOEX operating model into the Sensitive Intelligence Network.
6. Prepare statements of evidence for court and attend court as a witness to assist in the criminal justice process.
7. Maintain awareness of national and regional priorities and trends around organised exploitation.
8. Any other duties that are commensurate with the role and grade as requested by management

**KNOWLEDGE, SKILLS AND ABILITIES:**

Essential

1. Some experience within the discipline of research, not necessarily gained within Policing.
2. Basic understanding of the various analytical products in which the research findings may be used.
3. Ability to consider and assess the suitability of information sources (for all types of information e.g. open and closed, police and partner).
4. Knowledge of relevant legislation and/or guidance for example; General Data Protection regulation, Information Sharing, Disclosure Data Protection Act and RIPA.
5. Ability to manage multiple tasks through effective time management and assessment and prioritisation of workloads
6. Good communication skills, able to quickly build positive working relationships with internal and external clients.
7. An ability to bring flexibility, curiosity and diverse perspectives into your work to achieve successful business outcomes
8. Ability to travel throughout the UK when required

Desirable

1. Intelligence Professionalism Programme Accreditation
2. Experience of working in a sensitive environment, dealing with both sensitive and personal data.
3. Experience of working within the thematic of Exploitation, Modern Slavery, county Lines or Organised Crime Groups.

**JOB EVALUATION:**

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| **Knowledge** | Technical ability and knowledge in the methodology of the research discipline. No formal qualification however the role profile is aligned to the IPP criteria – junior technical/professional. |
| **Mental Skills/****Problem Solving** | The will be an expectation for the role holder to work independently, and to address straightforward issues in the first instance based upon precedent, however ready access to line manager or lead analysts for advice on how to approach/research work is readily available.  |
| **Communication/****Interpersonal** | As the standalone TOEX resource within the ROCU the role holder will be required to field enquiries initially and make the correct referral to the national team, |
| **Physical Skills/****Dexterity** | Standard Keyboarding and use of a mouse. |
| **Initiative and Independence** | The role holder will be tasked and line managed by the Intel Dev Manager and support Lead Analysts by providing research summaries for their products – therefore there will be considerable direction available -however this will be remote and there will be an expectation to manage and progress workload on a daily basis. |
| **Contact/****Responsibility for Members of the Public** | N/a |
| **Supervision** | N/a |
| **Financial** | N/a |
| **Physical Resources** | Use of information systems |
| **Mental Demands/Concentration** | Enhanced mental attention for lengthy periods on a daily basis/prolonged on average 3 times per week. |
| **Emotional Demands** | Daily exposure to distressing data  |
| **Physical Demands** | Working in a constrained position Up to 75% of working time |
| **Working Conditions** | Office Environment |