



VRU Education Team Violence Reduction Education Liaison Officer

Role definition

Dept / Area Command:	OPCC	Section:	VRU
Post Title:	Violence Reduction Liaison Officer	Post Reference:	
Post Grade:	Grade E	Location:	Newcastle and Gateshead
Car User Status:	Casual	Telephone Allowance:	
Line Manager:	Senior Violence Reduction Liaison Officer, VRU		
Staff Responsibilities:	None		
Purpose:	To support the work of the VRU Education Team, engage with local communities and deliver resilience focused interventions and education packages to young people in community organisations, schools and alternative education providers.		

Appointment: This is a full-time, fixed term (until the end of June 2022) post, commencing immediately. There are two posts available.

Role Summary: The Office of the Police and Crime Commissioner is one of eighteen areas that have secured funding from the Home Office to develop a Violence Reduction Unit (VRU) and commission services to deliver a response strategy including capacity building, tactical changes and interventions. VRUs are a multi-agency approach designed to bring together police, local government, health agencies, education representatives and other community representatives to tackle violent crime, and importantly, its underlying causes.

The Education Team within the VRU currently delivers education packages in schools, alternative providers and in community and voluntary sector organisations e.g youth groups, focussed around knife crime, exploitation and malicious communications. There is an opportunity to expand the current offer and deliver drug and alcohol sessions in the central area of Northumbria. The new Violence Reduction Liaison Officers will work alongside colleagues in Northumbria Police, Local Authorities and the Violence Reduction Unit to deliver resilience focussed interventions to young people, to help prevent substance misuse.

Key roles and responsibilities of this post:

- Deliver education and information to young people in various settings using specially designed training packages in order to raise awareness of drugs and alcohol.
- Develop and grow relationships within local communities, taking an asset based public health approach to reducing serious violence and diverting youth from harm.
- Develop and maintain relationships with local statutory services to create a needs-led service plan, including data from within the Violence Reduction Unit and external local authorities.



- Establish and maintain drop in facilities for young people, their relatives/carers and staff seeking advice or support in relation to the wider determinants of violence, signposting to support agencies and escalating when safeguarding issues are identified in order for appropriate action to be taken.
- Gather and record information/intelligence from the communities and escalate where appropriate in order for appropriate action to be taken.
- Maintain the required standards around information security to ensure any disclosures of data and information are appropriate, compliant with Northumbria Police force policy and current and applicable legislation.
- Assist in the development of processes, procedures and training packages in order to effectively support the role of raising awareness of serious violence and substance misuse issues.
- Facilitate the assessment of the impact of the inputs delivered and the role to enable effectiveness to be measured and identify opportunities for continuous improvement.
- Maintain up to date knowledge of developments in the field in order to deliver professional inputs and provide support effectively.

Required knowledge, skills and abilities:

- Ability to establish and build trusted relationships.
- Excellent interpersonal communication skills.
- Experience working with community partners.
- Experience delivering education to young people/adults.
- Teaching/Training qualification (desirable).
- Knowledge and understanding of drug and alcohol awareness (desirable).
- Proven experience in a similar position.

The post-holder may be required to undertake such other responsibilities as are reasonably commensurate with the grade of the post.

This is a politically restricted post.